

Best Professional Legal Recruitment Firm 2025

Celebrating its 20th anniversary in May, Urban Legal Recruitment Inc. has consistently been recognized as a leader in connecting legal professionals with firms that can help them achieve their dream careers. This remarkable success has led to Urban Legal Recruitment being awarded the title of Best Professional Legal Recruitment Firm in Canada for the fourth consecutive year.

“We make connections that fit.”

With two decades of experience, Urban Legal Recruitment boasts an impressive track record of successfully integrating high-quality candidates into various roles, including Partners, Associates, In-House Legal Counsel, managerial positions, Paralegals, Executive Assistants, and Legal Administrative Support. This extensive expertise makes Urban Legal Recruitment the ideal partner for both job seekers and law firms looking to make the right hires.

At the heart of Urban Legal Recruitment's success is Stacy Cowan, who has consistently upheld the highest standards of service and attention to detail since founding the firm two decades ago. As a specialist in partner, associate, and in-house legal counsel recruitment, Stacy's expertise has been the driving force behind the firm's reputation for excellence. Her journey began at a national executive recruitment firm, where she served as the Director of Legal Recruitment.

This experience not only honed her skills but also laid the foundation for her own successful venture.

Joining forces with Stacy in 2018 was Shona Tischner, who took on the role of Director of Executive Recruitment and Professional Support. With over three decades of experience in the legal field, including her previous position as Director of HR at an international firm, Shona was an ideal choice for Stacy. Shona's extensive experience and comprehensive understanding of the needs of both candidates and firms ensure that Urban Legal remains a one-stop shop for all legal and executive recruitment requirements.

Besides industry acclaim, Urban Legal Recruitment more than hits the mark where it truly matters - with its clients. With a perfect 5-star score on Google, the work being done by Stacy and Shona is clearly changing lives for the better. This is perfectly reflected in one particularly glowing testimonial from a recent client, who said:

“I had the pleasure of working with Stacy and was impressed with her professionalism and efficiency. Stacy was very communicative and consistently confirmed instructions prior to taking any action. Stacy's support made the entire experience easy as she took care of a large part of the administrative work and communications. Stacy was prompt in providing feedback as soon as possible. Her expertise in the legal field was evident as she was able to provide invaluable guidance on what was market for salary and confidently provided advice when asked during the negotiation process. On top of all of this, Stacy is personable and easy to chat with and I would happily recommend her services.”

In addition, another pleased client shared: *“I can't thank Shona Tischner enough for her incredible support in helping me secure my current position! From the moment I connected with Shona, I felt like she truly understood my career aspirations and her professionalism, expertise, and personalized approach made the entire process seamless and stress-free. With her guidance and resources, I landed a role that exceeded my expectations, and I couldn't be happier. I highly recommend Shona Tischner and her team to anyone seeking their next career move. Thank you for making my dreams one step closer to reality!”*

These outstanding testimonials encapsulate the core values of Urban Legal Recruitment Inc., a firm that has consistently upheld the highest standards of excellence for over 20 years. This unwavering commitment to quality not only makes Urban Legal Recruitment a deserving highlight in this program but also solidifies its position as a true leader within the legal recruitment industry.

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